

# 6 steps: ADOPTING THE MICROLEARNING APPROACH TO VIRTUAL CLASSROOM DESIGN

**THE GOAL:** Virtual classroom programs teach learners how to use the tools we expect they'll rely on to do their jobs.

**THE HOW:** Use microlearning to deliver live, online learning content.

**THE WHY:** This approach connects formal learning experiences with all 5 Moments of Learning Need (Gottfredson & Mosher).

